

Effective 6/01/2009 - 5/31/2010

**BUILDING TRADES APPRENTICESHIP WAGE CHART
SPOKANE AREA**

The information below applies to the current Building Trades Agreement between SMACNA and/or INDEPENDENT CONTRACTORS and SHEET METAL WORKERS LOCAL NO 55 for Chelan, Okanogan, Stevens, Asotin, Whitman, Spokane, Pend Orielle, Ferry, Grant, Lincoln, Adams and Douglas Counties in Washington, and Boundary, Bennewah, Bonner, Clearwater, Kootenai, Lewis, Shoshone, Nez Perce and Latah Counties in Idaho

EFFECTIVE: JUNE 1, 2009

*****EMPLOYER CONTRIBUTIONS*****

PERIOD	%	DAY SHIFT RATE	DEDUCT FROM WAGE	NATIONAL PENSION	NW PENSION	HEALTH-BASIC \$6.70 EXTENDED \$0.15 VEBA \$0.30	INDUSTRY FUND	ITI NEMI SMOHI	APPT FUND	ORG TRUST	NW SUPP PLAN	CLEAN CARD	*** TOTAL PACKAGE	TRAVEL TIME RATE
FIRST YEAR: 1ST PERIOD PROBATIONARY	50%	\$14.01	\$0.83	\$0.88	\$1.30	\$7.15	\$0.33	\$0.17	\$1.00		\$0.27	\$0.07	\$25.18	\$9.34
FIRST YEAR: 2ND PERIOD PROBATIONARY	55%	\$15.41	\$0.85	\$0.97	\$1.40	\$7.15	\$0.33	\$0.17	\$1.00		\$0.27	\$0.07	\$26.77	\$10.27
SECOND YEAR: 3RD PERIOD	60%	\$16.81	\$0.89	\$1.06	\$1.51	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.33	\$0.07	\$29.43	\$11.20
SECOND YEAR: 4TH PERIOD	65%	\$18.21	\$0.92	\$1.14	\$2.00	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.33	\$0.07	\$31.40	\$12.14
THIRD YEAR: 5TH PERIOD	70%	\$19.61	\$0.95	\$1.23	\$2.49	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.44	\$0.07	\$33.49	\$13.07
THIRD YEAR: 6TH PERIOD	75%	\$21.01	\$0.98	\$1.32	\$2.80	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.44	\$0.07	\$35.29	\$14.00
FOURTH YEAR: 7TH PERIOD	80%	\$22.41	\$1.01	\$1.41	\$3.11	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.50	\$0.07	\$37.15	\$14.94
FOURTH YEAR: 8TH PERIOD	85%	\$23.81	\$1.03	\$1.50	\$3.34	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.50	\$0.07	\$38.87	\$15.87
FIFTH YEAR: 9TH PERIOD ENTIRE YEAR	90%	\$25.21	\$1.06	\$1.58	\$3.57	\$7.15	\$0.33	\$0.17	\$1.00	\$1.00	\$0.50	\$0.07	\$40.58	\$16.80

MILEAGE: Free travel zone 0 to 45 miles; over 45 miles, twenty cents (\$0.20) per mile in a company vehicle, current IRS mileage rate per mile using a personal vehicle.

SUBSISTENCE starts over 75 miles with the exception of the City of Pullman, which is to be considered a subsistence area. Subsistence is **\$65.00** per day and shall be paid on a 7-day week if travel is paid in and out only at the beginning and end of the job. If contractor pays in and out weekly, then 4-10's or five day subsistence is acceptable.

TRAVEL TIME base rate for travel before and after work hours is (see above) and is calculated at 2/3rds of the straight time Basic Day Shift Rate and paid at one and one-half (1-1/2). (Reference Building Trades Addendum #1, Article II, Travel Time)

REMEMBER: The monthly reporting form and a check for all fringe benefits should be sent to Northwest Sheet Metal Workers' Trusts, PO Box 5433, Spokane, WA 99205

*****TOTAL PACKAGE BASED ON DAY SHIFT RATE***
NORTHEASTERN WASHINGTON AND NORTHERN IDAHO JATC**